

Professional insertion and Vocational training

Working Group 3

Roubaix-ADICE

30/06/07

Some consideration and figures

- Ministry of Work: only job seekers
- 18-26: 26% are employed (55% for the rest of Europe)
- 500 000 are job seekers
- 150 000/ year exit of school system without diploma, among them 60 000 with no qualification

Some figures in ZUS (sensible urban areas)

- No ethnic statistic, but concentration of youngsters with migrant background in ZUS

Unemployment rate			
15-24	Men	women	total
ZUS	44,9	38	41,7
Rest of urban areas with ZUS	22,2	23,3	22,7
Urban areas with no ZUS + rural areas	16,5	23,2	19,2

Unemployment rate according to migrant origins in 2005

	ZUS	Rest of urban areas with ZUS	Urban areas with no ZUS + rural areas
Non migrant	19,7	9,7	7,6
migrant from EU	9,6*	8,5	9,4
Extra EU migrant	31,7	21,5	18,3
all	22,1	10,5	7,8
* too few number to be significative			

Policy

- The professional insertion of young people has been a priority of intervention at national and local level for a long time.
- Currently: « **Social cohesion plan** » (employment, housing, equal opportunities)
 - employment: **youth insertion** commitment: each young receives an individual support based on a global diagnostic of his/ life situation
 - . After election: Plan Banlieue in expectation

National tools

- Reinforcement of alternance / apprenticeship : info campaign for target group and companies who are supported to host youngsters according to various contract
- CIVIS: New!!! *Contract for the insertion in social life*
Individual and personalized support to young people toward long term employment during one year
- Pair to pair: to give a better access to a professional network (to compensate the deficit of social network)
- Plateforme de vocation (ANPE): a method of recruitment based on the need skills

Local Actors to implement the tools

- Mission locales: main actor
- Financed by the State, FSE, Local authorities
- Info center to support young people social and professional insertion
- 515 in all France with 1200 permanent place,
- with specific actions and way of implementation in each territories



Merci / Danke
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